



Certificate No. / प्रमाणपत्र क्र.:
2010306003

Maharashtra State Faculty Development Academy
महाराष्ट्र राज्य अध्यापक विकास संस्था

☞ Certificate of Participation / सहभाग प्रमाणपत्र ☜

This certificate is awarded to

Dr. Manish Deshmukh यांना हे प्रमाणपत्र देण्यात येते

We appreciate your participation and rich contribution in the successful completion of the programme

Ethics and Values in Higher Education

या कार्यक्रमाच्या यशस्वी पूर्ततेसाठी आम्ही तुमच्या सहभागाची आणि भरीव योगदानाची नोंद घेतो

From 13-6-22 पासून to/ते 17-6-22 पर्यंत

at Asia Plateau, Panchgani

The programme/training was organised by Maharashtra State Faculty Development Academy, Pune
कार्यक्रम / प्रशिक्षणाचे आयोजन महाराष्ट्र राज्य अध्यापक विकास संस्था, पुणे आणि

in collaboration with Initiatives of Change - India

यांच्या सहकार्याने करण्यात आले होते

(Dr. Vijay Joshi)
General Manager, MSFDA

*This programme/training has been held equivalent to trainings of similar duration conducted by Human Resource Development Centres of UGC, New Delhi and/or other approved organisations/institutes of the Central/State Government, for the purpose of Career Advancement Scheme (CAS) promotions of teachers/faculties as well as for the purpose of promotions of non-teaching staff of colleges/institutes/universities vide State Govt. Resolution No.Ref-2018/Pra.Kra.344/Mashi-5, Government of Maharashtra, Dated 24.12.2021.

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